

BAM 2023 CONFERENCE



BUSINESS
SCHOOL

Organisational Studies Track

Track Chairs

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The meaning of organisation in a bounded sense becomes increasingly unclear when we study the pluralism of organisational realities in relation to increasingly complex, dynamic, and turbulent environments that present major challenges and opportunities in relation to the challenges presented by climate change and the existing and future impact of digitisation. Given this, there is a need to reorient the nature and role of organisations beyond existing boundaries and do so in relation to working practices that create and maintain sustainable, innovative and more socially aware organisations. This raises significant challenges across all industries, but it also provides opportunities for organisations to reframe business models and their role within society.

The Organisational Studies Track recognises that organisations are not physically or psychologically discrete, or clearly juridically bounded, therefore, an interdisciplinary approach is a principal element in understanding and dealing with the complex relationships and inherent tensions between growth, development, sustainability, socio-economic issues, and wider stakeholder groups. The Track encourages contributions that incorporate interdisciplinary approaches to not only challenge existing practice but also to reorient organisational studies research to reflect the challenges organisations face, and how to incorporate innovative and creative ways of leading and managing organisations in challenging times.

Areas of interest, but not limited to, may include:

- What organisational forms and management may best suit the creation and maintenance of growth and sustainability, currently and over the coming decades – not only reimagining the workplace but putting into practice.

- Creating and maintaining innovative approaches to dealing with patterns of working, the purpose and role of business, environmental, social and economic issues.
- The future use of technologies that reframe organisational forms and how organisations are led, managed, governed and interact with societies.
- How an interdisciplinary approach can aid our understanding of the relationships that exist across sectors and between, for example, business performance, sustainability and social responsibility.
- The role of research in supporting businesses in their quest for new ways of working that is practical in its focus and application.