

British Journal of Management (BJM) **Appointment of additional Co-Editors-in-Chief (two posts available)**

Advert and Further particulars

The *British Journal of Management (BJM)* is seeking two additional Co-Editors-in-Chief to work alongside the existing Editor in Chief, Professor Douglas Cumming, to support its significant growth and innovative development. These are new posts, and we would like the appointees to join the team as soon as possible.

BJM is the flagship journal of the British Academy of Management and is now in its 32nd volume, having been established in 1990 with David Otley as its founding editor. It is highly regarded globally, being rated as a '4' in the Academic Journal Guide and 'A' in the ABDC list; its 2020 JIF increased to 6.567, with an associated increase in its 5-year impact factor to 7.138. Its ranking continues to rise and *BJM* is now listed as 41/153 in Business and 53/226 in Management by Clarivate. In 2020 over 500,000 downloads of *BJM* articles were recorded.

BJM provides an excellent outlet for research and scholarship on management-related themes and topics. It publishes articles which are of a multi-disciplinary, interdisciplinary, and internationally significant nature, and which are committed to making a positive social impact through thoughtful scholarship. With contributions from around the globe, the journal includes empirical and methodological articles across the full range of business and management disciplines, including:

- General Management
- Human Resource Management
- Organizational Behaviour
- Management Development
- Accounting and Finance
- Business Ethics
- Equality, Diversity and Inclusion
- Strategic Management
- Marketing
- Operations Management
- R&D Management
- Business Economics
- Public Sector Management
- Research Methods

BJM does not accept review papers and papers based on surveys of students.

BJM complements the other publications produced by the British Academy of Management, including the *International Journal of Management Reviews*, and is deliberately targeted at a wide readership interested in business and management. *BJM* publishes authoritative literature surveys and reviews. These address the intellectual and academic needs of the broad academic management community both in the UK and on a wider global scale.

The journal received more than 700 manuscripts in 2020 with a similar flow in 2021 and the average time for first decisions (which is accept, revise & resubmit, or reject after a first round of review) is 71 days. The average time for desk rejection is 9 days. Reflecting the increase in submissions, we have recently enlarged the Associate Editor team.

BJM is part of the Academy's portfolio of journals, which includes the *International Journal of Management Reviews*. It publishes four issues a year. The Co-Editors-in-Chief sit on BAM's Council and so make a significant contribution to its broader communication / publishing strategy. In addition, they make an important contribution to the annual September conference.

Person specification

It is essential for the candidate to:

- Have demonstrable experience, knowledge and understanding of journal publishing evidenced by factors such as being a journal editor or an associate/consultant editor.
- Have a world-class research record as evidenced by publications in top-ranked relevant academic journals.
- Have a demonstrable knowledge and understanding of the different sub-fields of management research evidenced by publication/grants/roles in university or other relevant bodies.
- Have a demonstrable capacity to handle a demanding workload.
- Have a demonstrable ability to work constructively with others in the publishing community, in particular co-editors, associate editors, authors, reviewers and the British Academy of Management (the Academy).
- Familiarity with DORA and the implications for journal management.
- A strong commitment to BAM's core values and governance in particular with relation to Equality, Diversity and Inclusion.
- Have excellent communication skills.

Job Description

- At all times to work closely with the other Editors-in-Chief, to achieve the job description and objectives set down by the British Academy of Management, and to maintain good communications about all aspects of the journal with the Academy's Executive Committee and relevant sub-committee. The Editors report to the Vice Chair(s) for Research & Publications.
- Develop and implement a strategy to further enhance the position of *BJM* in the academic community and in relation to other leading management journals, and to

obtain support for significant changes in direction from the Academy's Executive Committee and Research & Publications sub-committee.

- Oversee the manuscript commissioning and review processes in a manner that is compliant with the DORA principles and BAM's core values. This includes: working with the other Co-Editors-in-Chief and a team of Associate Editors to decide whether to commission special articles and to decide when an article should be accepted for publication; to commission and oversee the production of special issues; to build the reviewer community of the journal.
- Work closely with the Managing Editor and the office of the journal to achieve the highest level of performance in the eyes of its stakeholders.
- To manage the day-to-day relationships with the publisher (currently Wiley), to monitor their performance with respect to the journal, to support the process of the retendering of the journal publishing contract and to advise the Academy's Executive Committee on all strategic issues relating to this relationship.
- To promote the journal energetically to wide and global audiences, for example by active involvement in Meet the Editor events.
- To lead the editorial team in its work in an energetic and appropriate manner as ambassadors for the journal in the BAM, and wider academic community.
- To attend quarterly Council Meetings, meetings of the Research & Publications Sub-Committee and the BAM Annual Conference in September.
- This is a demanding role, and the expectation is that the successful candidate will be editor of *BJM* only, with due allowance for any necessary transition period.

Objectives

- To continue to build and enhance the quality, rigour and significance of papers published in the Journal
- To work towards maintaining and improving the position of *BJM* in relation to other journals as regards reputation including impact factor and journal rankings.
- To work closely with Associate Editors to ensure that authors are offered constructive and developmental feedback
- To be aware of the publishing 'landscape' within the business and management community, and to ensure that *BJM* keeps up to date with new practices and editorial procedures

The British Academy of Management supports the publication of its high-quality journals for the benefit of its membership and the wider community.

The selection of the Co-Editors-in-Chief will be made by the Academy's Research and Publications Committee and the persons appointed will be expected to work closely with that Committee in developing the future strategy of the journal.

All applications will be treated confidentially.



Application should be made by sending a CV and covering letter to Madeleine Barrows, CEO, British Academy of Management at mbarrows@bam.ac.uk by noon on **Friday 5th November 2021**. Interviews will be held by Zoom videoconference with the Academy's Research & Publications Sub-Committee Appointments Panel and will take place in the week beginning 29th November 2021.

The successful candidates will be expected to take up the role as soon as possible. The appointment is for 3 years, renewable once by mutual agreement.

Applicants can contact Professor Nelarine Cornelius (n.cornelius@qmul.ac.uk), Co-Vice Chair of the BAM Research and Publications Sub-Committee, for an informal discussion of the nature of the editorial task and support that BAM gives its Editors.

The British Academy of Management

The British Academy of Management was founded in 1986 and is the leading community for management scholars. The organisation has a current membership of approximately 2000 individuals, about 20% of whom are internationally based. The Academy provides a variety of training and development workshops and programmes for academics at various stages of their career. A 3-day annual conference and 1-day Doctoral Symposium are also held in September at various locations within the UK. Revenue is generated primarily from the two journals, the annual conference, and other training and development activities.

The Academy also has a significant role in representing the community to government and research councils and has established links with a number of related organisations both in the UK and internationally.

Further information about the journal may be found on its dedicated webpages at <https://onlinelibrary.wiley.com/journal/14678551> where links to the journal's social media accounts may be found.

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