

BAM 2021 CONFERENCE IN THE CLOUD



Organisational Studies Track

Track Chair

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Track description:

The meaning of 'organisation' in a bounded sense becomes increasingly unclear when we study the pluralism of organisational realities in relation to increasingly complex, dynamic and challenging environments. Given the existing and potential turbulent nature of the environments within which organisations and management operate, there is a need to reorient the nature and role of management beyond existing boundaries, and do so in relation to working practices in order to create sustainable organisations through responsible management, both in terms of external activities and managing people. This not only raises significant challenges for organisations and managerial practise, but also for the development of organisational studies research in relation to practice.

The Track recognises that organisations are not physically or psychologically discrete, or clearly juridically bounded, therefore, an interdisciplinary approach is an important element in understanding and dealing with the complex relationships and inherent tensions between growth, sustainability and management that is responsible to a range of stakeholders. The Organisational Studies Track encourages contributions that incorporate interdisciplinary approaches in order to not only challenge existing practice but also to reorient organisational studies research to reflect the challenges organisations and management face, and how to incorporate lessons learnt regarding the nature and role of management during turbulent times.

Areas of interest, but not limited to, may include:

- What organisational forms may best suit the creation and maintenance of sustainability during challenging times, and beyond?
- Creating and maintaining innovation during turbulent times and beyond.
- Rational-emotional dimensions of organisation regarding changing work practices.
- How can pluralist perspectives and interdisciplinary research aid our understanding

of the relationships that exist between, for example, technology, sustainability and responsible management during turbulent times?

- Profit and how it may shape responsible management.