

BAM 2025 CONFERENCE

Kent
Business School

Organisational Studies Track

Track Chairs:

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The meaning of organisation, in a bounded sense, becomes increasingly unclear when we study the pluralism of organisational realities in relation to increasingly complex, dynamic and uncertain environments that present major challenges and opportunities for societies, organisations and individuals. Given this, there is a need to reorient the nature of organisations beyond existing boundaries and borders; and do so in relation to work-practice dynamics that enable organisations and individuals to traverse current and future boundaries and borders. This raises significant challenges in terms of dealing with barriers, internal and external; but it also provides opportunities to reframe and transform how organisations manage barriers to reflect changing global dynamics and how individuals as employees see themselves in relation to changing and preferred individual work-patterns.

The Organisational Studies Track recognises that organisations are not physically or psychologically discrete, or clearly juridically bounded; therefore, an interdisciplinary approach is a principal element in understanding and dealing with the complex relationships inherent in traversing external and internal organisational boundaries. The Track therefore encourages contributions that incorporate interdisciplinary approaches that challenge existing practice and reorient organisational studies research to reflect the challenges and opportunities that individuals, societies and organisations face.

Areas of interest, but not limited to, include:

- Interdisciplinary approaches: adaptation of organisational structures and practices, use of metaphors and/or parallels with other disciplines, creative approaches in aiding our understanding of the relationships between organisational performance, new ways of working that are practical in focus and application
- Creating, implementing and maintaining innovative and transformative approaches to organisational forms and structure, managing and leading, patterns of working.
- The use and impact of technologies and their transformative impact on the way we work