

BAM 2023 CONFERENCE



BUSINESS
SCHOOL

Human Resource Management Track

Track Chairs

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‘Human Resource Management as a main enabler of Disruptive Sustainability’

Successive changes and disruptions in the form of economic, geopolitical, environmental, and technological crises have created significant challenges for society, organisations, and Human Resource Management (HRM). The advent of the Artificial-Intelligence Interface, the increase of living costs, rising numbers of health and well-being issues and emotional exhaustion collide, along with other current global trends which have provoked issues and challenges in terms of operations predictability, work collaboration, career schemes, and labour relations. Such unprecedented changes have added to an increasing level of uncertainty for individuals, HRM, and businesses alike.

To alleviate the potential negative impact of these uncertainties and associated pressures, there is a need for action. We call upon our research community to identify the possible reengineering of Human Resource Management practices when it comes to yielding positive impacts on individuals, teams, and organizations. Scholars are encouraged to explore the ways in which HRM could be reconfigured and discuss how the future of HRM could take on a human-centered perspective to approach disruptions in a sustainable way.

While we invite contributions that investigate HRM as an enabler of disruptive sustainability, we welcome work that evaluates a plethora of broader HRM themes including technology and HRM, compensation and benefits, flexible and agile working, equality and diversity, as well as talent management (to name just a few) which would benefit from scholarly scrutiny. We encourage attempts to gauge the impacts of HR practices across the broad range of traditional HR topics to be reimaged, and to critically engage in the reflection of an HR agenda that focuses on a human-centered perspective to positively impact individual lives and society.