

BAM 2021 CONFERENCE IN THE CLOUD



Human Resource Management Track

Track Chairs

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Track description:

HR and Organizational Challenges in Uncertain Pandemic Times and An Agenda for Sustainable Recovery

The covid-19 pandemic has precipitated radical transformations of the way individuals, teams and organizations function. Academic contributions seem urgent to inform HR research and practice in the wake of unprecedented disruption to working lives, with some entering a period of massive teleworking further blurring the line between private and professional lives, while those who cannot work from home have higher risks of exposure to the infection at the workplace. Even though there is hope that economies will slowly recover from the ongoing crisis, especially given the scientific progress in vaccine development, some of the disruptions observed in the work sphere may somewhat persist.

We call upon our research community to identify the human and organizational implications of the public health and economic crisis as well as to explore the ways to reconfigure HRM, work and employment in a post-covid period.

While we welcome contributions on the crisis itself, there are also a plethora of broader HRM themes including technology and HRM, flexible working, equality and diversity, and talent management (to name just a few) which would benefit from scrutiny in the wake of the pandemic. We therefore encourage attempts to decipher the impacts of the covid-19 pandemic across the broad range of traditional HR topics, and to critically engage in the reflection regarding an HR agenda for sustainability recovery.