

BAM 2025 CONFERENCE



Leadership and Leadership Development Track

Track Chairs:

- Dr Catherine Butcher
- Dr Eleni Karamali

Track description:

The Leadership and Leadership Development Track is pleased to announce the call for papers for the 39th BAM Conference titled '*On the Border: Management Challenges, Business Opportunities and Disrupted Institutional Contexts*'. This theme is echoed in our call for papers.

As we navigate the 21st Century, business leaders that operate across different cultures, markets, or regulatory environments continue to face a number of complexities and issues. These trends can create uncertainty but also provide opportunities for businesses, leadership and leadership development. This calls for leaders to transform their organisations for the greater good in order to mitigate against the challenges brought about by globalisation and the rapid pace of artificial intelligence. Some of these challenges are highlighted in the main conference theme and are reflected in our call for papers, but others will no doubt occur to track members.

We welcome full and developmental papers as we explore leadership, the way we lead across cultures and leadership development, including empirical studies, theoretical contributions and interdisciplinary papers. More specifically, those that address the conference theme. We are also interested in, but not restricted by our attention to, the following themes:

- Traditional paradigms of leadership, including traits, behaviour, and contingency approaches towards cross-border organisations.
- Encouraging a culture of innovation to take advantage of new cross-border business opportunities
- Strategic leadership
- Organisational leadership for building relationships towards the greater good
- Innovative leadership in education
- Management and leadership challenges within disrupted institutional contexts
- Leadership skills and development within a global business environment
- How can leaders use AI to enhance cross-border operations?

- Women and leadership in organisations
- Women leaders at the forefront of organisational innovation
- Visionary leadership towards business opportunities and disrupted institutional contexts for the greater good.
- Psychodynamic approach to leadership challenges, business opportunities and disrupted institutional contexts
- Distributed, shared or team leadership in organisations
- Transformational leadership for organisations
- Leading during a crisis and disrupted institutional context
- Transactional leadership for organisations
- Digitalisation and sustainability for cross-border leadership in organisations
- The role of cross-border leadership in disruptive global value chains from external shocks
- Leadership and innovation
- Leadership and community engagement
- Entrepreneurial leadership within institutional contexts
- Ethical leadership within institutional contexts
- Cross-border studies of organisational leadership
- Emerging leadership theories