BAM and Partner Grant Schemes

Information session

17 November 2022

Presenters

- **Professor Stefanie Reissner**, BAM Research Grants Lead
- **Stuart Hull**, BAM Grants Administrator

- Behind the scenes: **Eliza Robey**, BAM Events and Networks Officer

Programme

12:00-12:05 Introduction (Stefanie Reissner)

12:05-12:20 BAM and Partner Grants Schemes (Stuart Hull)

12:20-12:30 Benefits of applying (Stefanie Reissner)
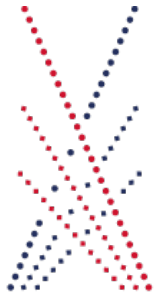
12:30-12:45 Application process (Stuart Hull)

12:45-12:55 Questions and answers (Stuart Hull and Stefanie Reissner)

12:55-13:00 Conclusion (Stefanie Reissner)

Benefits of attending

1. Understand the difference between the research grants offered by BAM (content, scope, eligibility)

2. Learn about benefits of applying and what the different grants have enabled previous grant holders to achieve

3. Hear about the application process and timeline, and common application errors

4. Ask questions about the grants

Part 1:
Introduction to BAM and Partner Grant Schemes

BAM Transitions 1 Grant

- Aimed at early career researchers
- Awarded PhD less than 5 years before application deadline
- Empirical research advancing business and management scholarship
- Improve the PI's research capacities for further research
- Related to any subject area within the Academy's intellectual remit

BAM Transitions 2 Grant

- Aimed at more experienced researchers
- Awarded PhD more than 5 years before the application deadline
- Empirical research advancing business and management scholarship
- Develops the PI's research capacity in empirical/intellectual domain
- Related to any subject area within the Academy's intellectual remit

BAM MKE Grant

- Aimed at both ECRs and more experienced researchers who hold a PhD

- Informs scholarly debate around management knowledge and education

- Theoretical, methodological, philosophical and practical understanding that informs practice of management educators

BAM MKE Grant

- Possible themes:
  - ✓ Management learning and teaching
  - ✓ Pedagogy
  - ✓ Andragogy
  - ✓ Leadership development
  - ✓ Generation of management knowledge
- BAM Knowledge and Learning SIG

Project requirements for BAM grants

- Project duration 12 to 18 months
- Funding request maximum £4,000 per project
- Co-Is possible, but not required, on all BAM grants
- Projects aligned with BAM strategic objectives
- BAM Council members are not eligible to apply
- Individuals can only be PI/Co-I on one application per year

BAM and Partner Collaborative Research Awards

- Australian and New Zealand Academy of Management (ANZAM)

    Maximum of 1 project funded up to £6,000

- Irish Academy of Management (IAM)

    Maximum of 1 project funded up to £4,000

- Società Italiana di Management (SIMA)

    Maximum of 1 project funded up to £4,000

Collaborative Research Awards

- Aim to advance international research collaborations

- Supports development of early career researchers as PI

- Empirical research advancing business and management scholarship

- Improve research capacities for further research

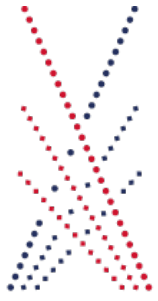- Related to any subject area within the Academy's intellectual remit

Project requirements for Collaborative Research Awards

- Project duration 12 to 18 months
- Co-Is required on all grants from respective countries / regions
- Cross-national and/or comparative fieldwork
- Projects aligned with BAM and partner strategic objectives
- Individuals can only be named on one application
- BAM/ANZAM/IAM/SIMA Council are members not eligible to apply

Successful grant holders

- Obtain institutional ethics approval

- Administer grant funds

- Prepare and submit interim and final project and financial reports

- Mandatory presentation of a full paper at BAM Conference within the grant duration
(for partner grants: BAM or ANZAM / IAM / SIMA conference)

- Keep the Academy up to date on impact beyond the grant duration

Part 2:
Benefits of applying

Conducting research

- Fieldwork costs - Accommodation, Travel and Subsistence
- Research costs - Transcription, data inputting, translation, research assistance, other external services
- Consumables and other costs

Publication, dissemination, and impact

- Publish findings in high-quality scholarly journals and beyond
- Organize BAM SIG events
- Engage with research users from practice
- Shape professional practice
- Showcase project findings on BAM Research Grant Repository

General career development

- Meet employment / promotion criteria
- Establish a track record of funding
- Lay the foundations for a larger grant application

Examples of funded projects

- Work-life boundary management in the hybrid working context: a case study of the Higher Education (Mengyi Xu, Transitions 1, 2021)

- Say on corporate political spending: empirical evidence from the UK (Yerzhan Tokbolat, Transitions 1, 2021)

- A stakeholder informed evidenced based approach to understanding and informing talent management practices for international nurses in healthcare organisations (Nuala Ryan, Transitions 1, 2021)

Examples of funded projects

- Business model pivoting and digital technologies' use among startups in turbulent environments (Maria Balta, Transitions 2, 2021)

- Business diversification and ESG strategies: understanding their interplay to build corporate resilience (Pilar Valesco, Transitions 2, 2021)

- Is Unexpected Termination of International Joint Ventures Legitimised? (Qing Lu, Transitions 2, 2021)

Examples of funded projects

- Developing an entrepreneurial mindset: The impact of team learning (Carol Jarvis, MKE 2019)

- Inter-generational knowledge creation, curation and circulation (Kate Black, MKE 2019)

- Beneath the surface in experiential education – evaluation of the real costs in a large-class, international, Higher Education context
(Ian Stewart, MKE 2019)

Examples of funded projects

- Leading the Digital Workplace Transformation in the Covid-19 Context (Blooma John, BAM/ANZAM 2021)

- Failing to Plan is Planning to Fail: Towards an Evidence Informed Approach to Tourism Planning (Kelsey Hejjas, BAM/IAM 2021)

- Doing Business in the Age of the Anthropocene: An Empirical Investigation of Circular Economy Business Models (Roberta De Angelis, BAM/SIMA 2021)
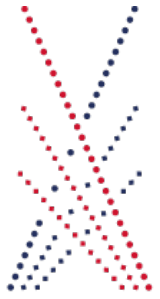
Overview of funded projects

A full overview of funded projects is available on the

BAM Research Grant Repository
https://www.bam.ac.uk/grants/project-repository.html

Part 3:
Application process

Important information

- Read all the guidance available
- BAM (or ANZAM/IAM/SIMA) membership is required upon application
- Previously unsuccessful applicants
- Previous grant holders
- Submission deadline
- Administrative and academic desk reject process
- Peer review

Financial headings

- Accommodation, Travel and Subsistence
- External Services - transcription/data inputting/translation/research assistance/other external services
- Consumables and other costs

PI/Co-I salaries and overheads are not eligible for these Grant Schemes

Application process

- Applications must be submitted through BAM grants application portal at https://bam.grantplatform.com/
  - Compulsory application questions with word limits
  - Budget included in online application form
  - CVs - up to 2 pages per project member
  - Head of Department/School letter of support
  - Research Office letter of support

Common application errors

- Applications resubmitted without any major revisions

- CVs included with more than 2 pages per person

- Funding request includes costs for attending BAM or Partner conference, or other ineligible costs

- Letters of support don't include required declarations (particularly institutional support for attending BAM or Partner conference)

Application timeline

- Submission system open **Monday 14th November 2022**
- Application deadline **Thursday 16th March 2023 (16:00 GMT)**
- Notification of results **31st July 2023**
- Earliest award start date **1st October 2023**

Applications must be submitted electronically via the BAM Grant Schemes application portal at: https://bam.grantplatform.com/
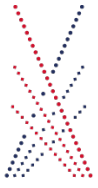
Assessment criteria – quality of the project

1. Knowledge of the field including literature(s) relevant to the project.
2. Quality and originality of the methodology, research design and methods.
3. Viability of the project and the project workplan.
4. Potential of the project to contribute to the field (i.e. conceptual originality and relevance to the wider management and business community)
5. Ethical implications of the project appropriately investigated and consideration of any ethical implications of the project.

Assessment criteria – engagement with BAM (and ANZAM/IAM/SIMA communities)

1. The extent to which the project fits with the Grant Scheme remit.

2. The extent to which the project relates either to one or more BAM Special Interest Groups

3. The extent to which the project is aligned with BAM's Mission and one or more of BAM's Strategic Objectives. For BAM and Partner Grants, the extent to which the project is also aligned with ANZAM/IAM/SIMA's Mission and Strategic Objectives

Assessment criteria – publication, dissemination and impact plans and value for money

1. The project publication and dissemination plan is ambitious, specific and aligned with the Grant Scheme remit

2. The project impact and engagement plan is ambitious, specific and aligned with the Grant Scheme remit

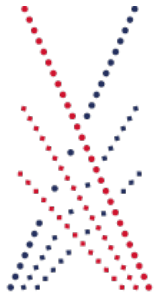3. The project offers value for money and the proposed outcomes justify the funding requested

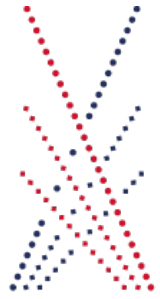# Further events

- Grant application workshop – **Monday 12th December 2022 12:00-14:00 GMT**

    Free to BAM and ANZAM/IAM/SIMA members
    £50 for non-members

- MKE drop-in sessions – January/February 2023 – dates to be confirmed

NB – attendance at workshops does not guarantee funding

Part 4:
Questions and answers

The leading community for management scholars