

**BRITISH ACADEMY
OF MANAGEMENT**

**SOCIETY FOR THE
ADVANCEMENT OF
MANAGEMENT
STUDIES**

SAMS-BAM Capacity-Building Grant

Information session

15 November 2024

Facilitators

- **Professor Stefanie Reissner**, BAM Chair of Research Grants
- **Professor Andy Charlwood**, Incoming BAM Chair of Research Grants
- **Professor Thomas Roulet**, SAMS Trustee
- **Dr Marcus Gomes**, SAMS Trustee
- **Stuart Hull**, BAM Grants Administrator

Programme

13:00-13:05 Introduction (S Reissner)

13:05-13:20 SAMS-BAM Capacity-Building Grant Scheme (T Roulet, S Hull)

13:20-13:30 Benefits of the grant and of applying (M Gomes)

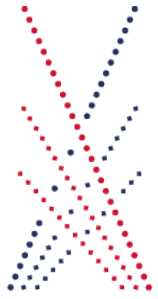
13:30-13:45 Application process and assessment criteria
(S Hull, A Charlwood)

13:45-13:55 Questions and answers (all facilitators)

13:55-14:00 Conclusion (S Reissner)

Benefits of attending

1. Understand the content, scope and eligibility of the SAMS-BAM capacity-building grant scheme
2. Learn about benefits of applying and what the grant has enabled previous grant holders to achieve
3. Hear about the application process and timeline, and what common application errors to avoid
4. Ask questions about the grant scheme



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Part 1: SAMS-BAM Capacity-Building Grant Scheme

Aims

- Aimed at UK-based researchers who want to boost their research capacity and/or network within and beyond academia by:
 - extending or adding a new dimension to a substantial existing research project.
 - undertaking a substantial new research project highlighting the social value of management research on their own or with a small team of co-investigators.
 - connecting with other scholars across disciplines to produce collaborative outputs or build an interdisciplinary and/or international investigator team as a foundation for further research.

Priorities

- We particularly welcome applications
 - from interdisciplinary and/or international investigator teams; investigator teams involving members from underrepresented ethnic groups, countries, or regions; and investigator teams involving practitioners.
 - for which other funding (at least in-kind) from the Principal Investigator's employing institution and/or a third party has been secured.
 - in which a long-term trajectory of research is apparent.

Eligible Principal Investigators must...

- ... be resident in the United Kingdom and be employed at a UK university or other research institution (including museums and galleries) at the time of application and for the duration of the award.
- ... have a doctorate and a track record of research excellence, demonstrated through their previous academic work and public engagement activity.
- ... demonstrate the potential for outstanding qualities of intellectual and academic leadership, especially through their track record of willingness to connect, collaborate and network.
- ... have shown talent and imagination in researching issues of global significance and be able to demonstrate their ability to engage a broad non-academic audience.

Early career researcher PIs must...

- ... demonstrate the potential to deliver a research project of this scale
- ... be formally mentored by a more experienced researcher in their institution.

Important restrictions to eligibility

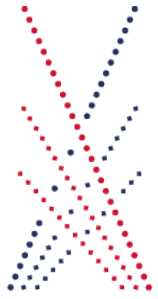
- Only one application as Principal Investigator is permitted per UK institution (defined as legal institution) in each funding round.
- An institution can be involved as a Co-Investigator on an unlimited number of proposals.
- International co-investigators and/or industry or third-sector collaborations are possible as part of this grant scheme.
- Current members of BAM Executive, SAMS Council and/or the Grant Award Committee are not eligible to apply as Principal Investigators or be named as Co-Investigators.

Project requirements

- Project duration 18 to 24 months
- Co-Is possible, but not required
- Projects aligned with SAMS and BAM strategic objectives
- Funding request maximum £75,000 per project
- Up to one project is expected to be funded

Successful grant holders will need to

- Obtain institutional ethics approval
- Administer grant funds
- Prepare and submit interim and final project and financial reports
- Mandatory presentation of a full paper at BAM Conference within the grant duration
- Keep the Academy up to date on impact beyond the grant duration



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Part 2: Benefits of the grant and of applying

Conducting research

- Staff costs – Teaching replacement costs (up to 25% of total budget), research assistance, administration
- Fieldwork costs – Travel, Subsistence and Accommodation
- Research costs – Transcription, data inputting, translation, other external services
- Consumables, materials, equipment, hardware (requires justification), other research costs

Publication, dissemination, and impact

- Publish findings in high-quality scholarly journals and beyond
- Organize BAM SIG events
- Engage with research users from practice and shape professional practice
- Showcase project findings on BAM Research Grant Repository

General career development

- Meet employment / promotion criteria
- Establish a track record of funding
- Lay the foundations for a larger grant application
- Experience of presenting findings at BAM Conference and other scholarly and practitioner conferences

Previously funded projects

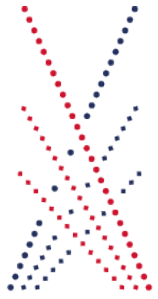
- Facilitating impact and transferability for refugee entrepreneurship interventions in Africa (Richey, Ravishankar, Ram and Randall, 2020)
- The effect of scenario planning on individuals' perceptions of uncertain futures (Derbyshire, Dhami and Onkal, 2020)
- Leadership, language and translating meaning through visual methods (Edwards, Schedlitzki, Ciuk and Shortt, 2021)
- Examining the emergence of the circular fashion ecosystem in the UK (Dzhengiz and Abed, 2024)

Overview of funded projects

A full overview of funded projects for all BAM and Partner research grant schemes, is available on the

BAM Research Grant Repository

<https://www.bam.ac.uk/grants/project-repository.html>



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Part 3: Application process

Important information

- Read all the guidance available
- BAM membership is required upon application and throughout grant duration
- Previously unsuccessful applicants
- Previous grant holders
- Submission deadline
- Administrative and academic desk reject process
- Peer review

Financial headings

- Staff costs (teaching replacement – up to 25% of total budget, research assistance, administration)
- Travel, Subsistence and Accommodation
- External Services - transcription/data inputting/translation/other external services
- Consumables and materials
- Equipment and hardware
- Other research costs

Application process

- Applications must be submitted electronically via the BAM grants application portal at <https://bam.grantplatform.com/>
 - Compulsory application questions with word limits
 - Budget and workplan included in online application form
 - CVs included in online application form
 - Head of Department/School approval required and administered through BAM grants platform

Common application errors

- Eligibility of Principal Investigator or Co-Applicants
- Applications resubmitted without any major revisions
- Funding request includes costs for attending BAM or SAMS conference, or other ineligible costs.
- Budget table incomplete
- Supporting declarations or letters of support (where applicable) not completed

Application timeline

- Submission system open **Thursday 3rd Oct 2024**
- Deadline for optional pre-application screening **Thursday 9 Jan 2025**
- Deadline for submission of application **Thursday 30th Jan 2025 (17:00 UK time)**
- Deadline for institutional approval **Thursday 6th February 2025 (17:00 UK time)**
- Interviews with short-listed applicant **May/June 2025 (details TBC)**
- Notification of results **31st July 2025**
- Earliest award start date **1st September 2025**

Assessment criteria – quality of the project

1.1 Does the application demonstrate sound knowledge of the field including literature(s) relevant to the project?

1.2 Are the proposal methodology, research design and method of high quality and original?

1.3 Are the project and the project workplan viable?

1.4 Does the project have potential to contribute to the field (i.e., Conceptual originality and relevance to the wider management and business community)?

1.5 Have the implications of the project on ethics and EDIR been appropriately considered in the application?

Assessment criteria – engagement with BAM
and SAMS communities

2.1 To what extent does the project fit with the Grant Scheme
remit?

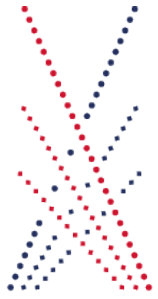
2.2 To what extent is the project aligned with SAMS or BAM
Mission, one or more of SAMS or BAM strategic objectives, and/
or one or more BAM Special Interest Groups or the BAM
Management Knowledge and Education group?

Assessment criteria – publication, dissemination and impact plans and value for money

3.1 Is the project publication and dissemination plan to academic audiences ambitious, specific and aligned with the Grant Scheme remit as set out in Section 1 (introduction) of the guidance for applicants?

3.2 Is the project impact and engagement plan with non-academic audiences ambitious, specific and aligned with the Grant Scheme remit as set out in Section 1 (introduction) of the guidance for applicants?

3.3 Does the proposed research justify the funding requested? This score represents an average of the reviewers' assessments of the above criteria.



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Part 4: Questions and answers



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